

Fall Protection Policy

The purpose of the Fall Protection Policy is to protect workers from injury associated with elevated falls, and to ensure compliance with New Hampshire Department of Labor Standard 1403.20, Fall Protection.

A. Employer Responsibilities

The employers must provide employees with proper equipment to ensure protection against evaluated fall hazards, and ensure the use of fall protection systems by employees to protect against elevated fall hazards.

B. Employees Responsibilities

The employee must evaluate work site for walking/working surfaces with an unprotected side or edge, presenting an elevated fall hazard four or more feet above lower level. He/She must also establish and use of fall protection systems in any of the following work situations:

- Hoist area
- Holes
- Formwork and reinforcing steel
- Ramps
- Runways and walkways
- Excavations
- Bricklaying
- Working above dangerous equipment
- Roofing work
- Precast concrete erection
- Wall opening
- Other walking/working surfaces

This section shall not apply to stairways, ladders and scaffolds, cranes and derricks or steel erections.

C. Procedural Overview

Before work commences, during any of the above listed work situations, the site must be inspected for elevated fall hazards four or more feet above a lower level. Any walking/working surface with an unprotected side or edge, meeting the above height requirement, is considered a hazard from which employees should be protected.

If the work site or situation meets any of the previous requirements, select fall protection equipment based on hazards present. Depending on hazard, use guardrail systems, safety net systems, or personal fall arrest system to protect against fall hazards specified in this procedure. When using personal fall arrest systems, components should be used according to manufacturer's guidelines.

D. Personal Protective Equipment

Personal Protective Equipment required for this operation includes full body harness (waist belts are not permitted), fall arrest system, hardhats, and gloves.

From the Town of Amherst's Policy and Procedure Manual, 2009.