I. Open meeting of the NHPWA

Present:

a. President Tim Clougherty – City of Manchester
b. President-Elect Dan Hudson – City of Nashua
c. Treasurer/Secretary - Christina Hall – City of Lebanon
d. Past President – Lisa Fauteux – City of Nashua
e. Public Sector Representative - Scott Kinmond – Town of Alton
f. Member at Large – Aaron Lachance – Hoyle Tanner
g. Member at Large – Britt Eckstrom – Wright-Pierce
h. Member at Large - F. Adam Yanulis - Tighe & Bond
i. Representative from NH LTAP – Marilee Enus
j. Representative from NH Water Pollution Control Association– Peter Goodwin – Tata & Howard
k. Representative from Primex - Dave Witham
l. Representative from NHDOT – CR Willeke
m. Representative from the NH Water Works Association - Bill Boulanger – City of Dover
n. Lauren Byers – City of Nashua

II. Approval of August minutes

a. Amendment by DH
   i. Net from last year under 3a change to $7,800
b. DH as amended; SK second, passes

III. Review and Approval of Treasurer’s Report

a. Balance $59,074.74
b. DH met virtually w/ CH to discuss Treasurer’s duties.
c. Not much to report. Membership dues coming in, not much for expenses.
d. SK discussed audit w/ BH– he is willing to help again. Need to contact DM still.

IV. Announcements, Updates, Discussion Items

1) Membership Notice and status
   a. Notice was sent out.

2) October 20 Fall Meeting Agenda (agenda and notification)
   a. TC & JV working on the agenda still; need bio info for speakers. Will be released next week.
   b. Forum on employee recruitment & retention – need a moderator.
      i. AY volunteers to moderate

3) First Responder Designation
   a. See emailed info from TC
   b. At this point, TC says we need to identify exactly what we want via this designation.
      Modify existing RSA or new RSA recognizing PW employees as first responders?
      i. This is a separate issue from HB1494.
      ii. SK recommends keeping them separate; TC agrees.
   c. Maine and MS are the only states that currently recognize PW employees as first responders.
   d. AY suggests to get the first responder designation approved first, then work on the death benefit after.
   e. TC explains that NH does not have a blanket definition for First Responder; it is defined in the law/action/bill on a per instance basis (e.g. first responders such as police, fire, teachers...)
   f. Opportunities to create awareness of PW as First Responders- create recognition
      i. Consider aligning public works with other programs or groups that build awareness of PW as first responders- such as programs for “First Responders” relative to tuition reimbursement, vaccination, emergency management
         1. For instance, Senate Bill 46 speakers to Public Works as part of a group under the “Public Safety Radio Interoperability” law signed by Gov. effective 6/26/2015
         2. NH RSA 141 may be another to consider
         3. Hearing on HB536 on Tuesday
      ii. Volunteer Professionals and First Responder’s Day October 28th in NH – can we recommend Resolution designating as a day in NH and include PW in that language
         1. TC will propose language on this to Senator Cavanaugh for input
4) Essential Worker Designation, benefits, HB1494
   a. 3 separate bills circulating in MA regarding this.
   b. HB536-FN
      i. Partisan (D). Died in committee. Death benefits for PW employees.
      ii. Sounds similar (same) to HB1494
      iii. Hearing on this on Tuesday (?).
   c. October 13-20 deadline for introduction of bills.
5) Salary Report – TC developing a survey to gather feedback and will share out within PW community, develop and share a report with all participants afterwards

V. Partner Reports
   1) New England APWA - Regional conference in Yarmouth October 4-6
   2) NH Water Pollution Control Association– Water Works Trade Show on 10/1 at Doubletree Manchester, Annual Meeting 12/10 after tour of new WWTF on Pearce Island
   3) NH Water Works – Meeting on 10/20/2021
   4) NH Public Works Mutual Aid – workshop 10/15 Pembroke
   5) NH Primex – back in person training, COVID-related impact claims, cybersecurity other important topic now. EPA offering cybersecurity workshops.
   6) NH Municipal Association – ME forwarded details on NHMA conference booth for board to consider interest.

VI. Upcoming Meeting and Events
   1) Next Meeting October 20, Derryfield Country Club
   2) Following meeting Wednesday 11/17 noon (NHMA conference) at Thirsty Moose

VII. AY motion to adjourn, SK second, all if favor and meeting adjourned 10:19a.

Meeting minutes by Marilee Enus and Aaron Lachance