

continued from page 1

Ken found two vacuum trucks for Keene by searching the Mutual Aid files on-line. Peterborough and Goffstown each sent a truck. The primary clarifier at Keene's wastewater treatment plant was overwhelmed with grit and grease. Kurt said, "the request was a unique requirement and it was nice to have someone secure the equipment while I worked on other details of the emergency."

The towns that sent crews to help were pleased. In Bow, the crew that went to Walpole liked being able to help out. Chum said that it was important to him to send capable employees. Derry found that sending people was a morale booster for those who went. Peterborough was happy to go and even stayed on a third day. And, Enfield said the whole thing went off "without a hitch."

The New Hampshire Department of Transportation (NHDOT) assisted local municipalities as well. The Bridge Division installed two Bailey Bridges, one in Hancock and the other in Unity. The requests for the bridges were made through Planning and Community Assistance (formally known as Municipal Highways).

To learn more about New Hampshire Public Works Mutual Aid Program contact Kathy DesRoches at the UNH T² Center (www.t2.unh.edu/ma).

Bl oggi ng: Who i s Protected?



Blogs, a personal diary or journal, are an on-line craze. Once posted blogs can be read by anyone and can be misused by employees.

Companies use blogging policies to educate employees about their rights and responsibilities and to avoid potential conflicts. Include employees in the policy making decisions about blogging to create cooperation and a sense of involvement. Company policies should advise employees that any blog:

1. Should include a disclaimer that the opinions in the blog belong to the author

alone;

2. May not be used to disclose confidential information belonging to the company or others;
3. May not include content that negatively reflects on the company, its customers or its employees, or anything sexually explicit, harassing, discriminatory or embarrassing; and
4. May not use the company's logo, trademark, trade name, slogan, or graphics.

Bloggers have few protections. A terminated blogger can allege discrimination if his/her blog discloses religious or ethnical background, or homosexuality, etc. In addition, the National Labor Relations Act can protect a blogger if the blog was used to discuss wages, benefits, other terms and conditions of employment, or to try to unionize their workplace.

Source:

Burling, Stacey. More Employers are Reading Job Applicants? Blogs <http://www.philly.com/mld/inquirer/business/12434272.htm>

Wichers, Christine. Blogging in the Workplace: Is Your Company Prepared? <http://help.blogger.com/bin/answer.py?answer=661>, August 29, 2005