Public Works employees, (Highway, Water, Landfill, G.G.B.), shall wear seat belts at all times while operating or riding in any vehicle while on Town business. This applies to personally owned vehicles when used in conjunction with Town business.

In addition, passengers in vehicles operated by Public Works staff while on Town business shall wear seat belts. It shall be the vehicle operator's responsibility to insure passenger compliance.

This requirement does not apply to vehicles in which the manufacturer has not installed seat belts.

Department employees are forbidden from disengaging or otherwise tampering with installed seat belts.

Any Town vehicles without seat belts or inoperative belt systems shall be brought to the Public Works Director's attention.