Hoist Policy

The purpose of the Hoist Policy is to protect employees from hazards associated with the operation of hoisting equipment, and to ensure compliance with New Hampshire Department of Labor Standard 1403.26 Hoists.

A. Employers Responsibilities

The employer shall ensure that all hoists are installed according to the manufacturer's specifications and limitations as to the proper use and installation of the equipment whether a portable or fixed location. He/She must post rated load capacities, recommended operating speeds, and special hazard warnings or instructions on cars and platforms. It is the employee's responsibility to ensure that hoists are guarded according to the specifications listed in section 3 of this policy. The employer is to train employees on proper operating procedures for hoists.

B. Employee Responsibilities

It is the responsibility of the employee to operate hoists according to manufacturer's guidelines. He/She may not remove hoist safeguards unless energy sources are properly locked out and is authorized to do so.

C. Procedural Overview

Protect hoist way entrances of material hoists with full width gates or bars. Hoist way doors or cages of personnel hoists shall be not less than six feet, six inches high. The hoists shall be protected by mechanical locks, which cannot be operated from the landing side and shall be accessible only to persons on the car. Overhead protective coverings must be provided on the top to the hoist cage or platform.

From the Town of Amherst's Policy and Procedure Manual, 2009.