

**TOWN OF DEERFIELD, NEW HAMPSHIRE
POSITION DESCRIPTION**

Position Title: Heavy Equipment operator
Reports To: Highway Agent

Department: Highway
Date: 7/7/09

GENERAL SUMMARY:

Under the direction of the Highway agent, this position is responsible for the safe operation and maintenance of town owned and rented equipment. This equipment to include but not limited to, back hoe loaders, graders, trucks and excavators.

ESSENTIAL JOB FUNCTIONS:*

Understands the safe operation of a wide variety of construction related equipment. Is well versed and understands modern construction practices. Should have the willingness to learn other things.

OTHER DUTIES AND RESPONSIBILITIES:

Performs other related duties as reasonably requested.

SKILLS/EXPERIENCE/TRAINING REQUIRED:

Duties require a high school diploma and the equivalent combination of education and/or related experience which demonstrates possession of the required knowledge, skills and abilities to perform the essential duties of this position. Must possess a minimum current CDL "B" license.

SUPERVISORY RESPONSIBILITY:

Works independently and makes decisions as needed.

WORKING CONDITIONS/PHYSICAL DEMANDS:

Normal outdoor environment, subject to extremes in temperature, noise, odors, etc.

Available for town wide emergency road issues even during non scheduled hours.

Subject to biting insects and poisonous plants.

Sufficient clarity of speech and hearing or other communication capabilities which permits the employee to communicate effectively with others.

Position requires ability to regularly lift and carry up to 20 pounds.

Position requires ability to occasionally lift and carry 20 to 45 pounds.

Position requires ability to rarely lift and carry 45 to 70 pounds.

The above statements are intended to describe the general nature and level of work being performed by people assigned to do this job. The above is not intended to be an exhaustive list of all responsibilities and duties required.

***External and internal applicants, as well as position incumbents who become disabled as defined under the Americans With Disabilities Act, must be able to perform the essential job functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by management on a case by case basis.**