

Laborer / Truck Driver

As a laborer/truck driver, the employee is responsible for the skilled, safe operation and routine preventative maintenance of assigned light duty trucks of a 26,000 gross vehicle weight or under, light construction equipment, and hand and power tools used in the construction and maintenance of roads and other public works projects. He/she may perform manual labor tasks incidental to the operation and maintenance of assigned equipment, such as the loading and unloading of materials and the performance of unskilled and semi-skilled work on construction and maintenance project.

The laborer/truck driver position performs other public works department duties, which may be temporarily assigned to include, but not necessarily limited to, vacation and absence stand-in for other public works department personnel. Stand-in position duties may include the maintenance of buildings, grounds, and the transfer station. Additionally, duties may include support for road, bridge, and sidewalk construction, maintenance and repair, and winter storm operations.

A laborer/truck driver works under the general supervision of the Lead Foreman, or Buildings and Grounds Foreman, who assigns areas of responsibility, outlines policy, reviews work in progress and/or completion, and provides instruction as necessary. Duties must be performed in accordance with established and specified procedures. He/She will be assigned to and subordinate to Highway Department Lead Foreman and other public works department crew leaders.

From the Town of Amherst's Policy and Procedure Manual, 2009.