

Policy on Conflict of Interest

It is the policy of the Selectmen of the Town of Amherst to conduct all business in such a fashion to avoid even the appearance of conflict of interest. The Selectmen and other elected and appointed officials of the town must endeavor to preserve and protect the integrity of local government operations and preserve the public trust in all business transacted on behalf of the community. The Board of Selectmen adopted a Conflict of Interest Policy effective July 12, 2004.

The ethics of any organization is its moral principals. All employees working for the Department of Public Works represent the Town of Amherst and will fulfill and adhere to a positive code of conduct, reflective of management's values for the department's mission.

To this end, the Director of Public Works and all of its employees shall undertake the business of the department in a manner that always avoids actual or perceived conflict of interest. Should a violation occur, the circumstances and related facts would be presented to the Board of Selectmen, through the Town Administrator, for determination as to the most appropriate course of action.

From the Town of Amherst's Policy and Procedure Manual, 2009.